



MODERN SLAVERY ACT 2015 - COMPANY STATEMENT

This statement of Continental Wine & Food Limited ("the Company") sets out its policy with regard to compliance with the Modern Slavery Act 2015 ("MSA").

The Company is a privately owned business. It operates two trading divisions CWF and CQS.

CWF is involved in the importation of wine from around the world (both estate bottled and in bulk). It also produces its own British alcoholic beverages fermented on site in Huddersfield. CWF packs imported wines and British products which it then distributes.

CQS is involved in specialist food service, supplying specialist Mediterranean products (mostly but not exclusively, Italian). It also supplies products from within the UK.

The Company recognises the potential exposure to modern day slavery or human trafficking for staff or agents engaged by the Company and within its supply chain.

In the twelve months preceding this statement, difficult supply chain issues arising post-Covid pandemic due to surge in demand, Brexit impact on imports, war in Ukraine, and high inflation are all factors which the Company recognises increase the potential for exploitation of vulnerable workers.

Steps taken by the Company to reduce the impact of slavery include:

- Membership of Sedex
- Ongoing training for Senior Management and Company Procurement and Operational Departments about the risks and "red flags" to be aware of in order to circumvent Modern Day Slavery.
- Adoption and compliance with Ethical Trading Code of Practice
- Utilisation of agency staff suppliers who are members of the Association of Labour Suppliers
- Interrogation and monitoring of supply chain to ensure the Company's compliance requirements in respect of the MSA are properly addressed

This Company policy is unanimously supported by the Board and is effective until Summer 2025 and will be reviewed annually in the summer each year.

Signed by

Dated.....

5th August 2024

John Shinwell
Managing Director